



Annex 1

Integrated Management System Policy

The management team of KLOPMAN INTERNATIONAL aims to demonstrate leadership and commitment by focusing on providing products on time, in compliance with contractual requirements and regulations, carried out in conditions of maximum security by personnel with a high level of competence and fully respecting the environment, in line with market expectations.

To this end, the Company has decided to develop and update an Integrated Quality, Environment and Safety Management System in compliance with UNI EN ISO 9001, UNI EN ISO 14001 and OHSAS 18001 standards, with the goal of committing to align its organisation, approach and internal processes with recognised standards, as indicated in the Integrated Systems documentation and with the new 2015 editions.

As KLOPMAN INTERNATIONAL is aware of the rapidly evolving nature of its customer needs, it is committed to refining its ability to monitor market requirements and, therefore, its ability to satisfy them. In addition, it is committed to updating its organisational processes, enhancing the activities that generate value for the Customer.

Moreover, aware of the growing attention Customers pay to environmental issues, it aims to combine technological evolution and the search for economic profitability with a focus on "growing" together with the local areas it operates in, in particular through sustainable development and focusing on the need to protect and value the environment.

With regard to the above, the management team of KLOPMAN INTERNATIONAL has taken an ethical pathway, using this Policy for Quality, Environment and Safety as its guide. In following this pathway, the company is committed to promptly responding to the expectations of the customer and of society in terms of :

- complying with the specifications of the product provided,
- complying with contractual deadlines;
- continuous improvements as regards its internal organisation in order to meet the required conditions, protecting the environment and health and safety in the workplace, reducing the risk of illness, injuries and accidents in the workplace;
- compliance with current legislation and a commitment to meet its compliance obligations, in terms of environmental protection and safety and other obligations signed up for by the company, and the fulfilment of, in addition to its legal responsibilities, the need to improve its performance and its integrated management system effectively and efficiently;
- communicating its policy to all employees, with the intention of making them aware of their individual obligations with regard to product quality, environmental protection and safety at work;
- availability of its policy to interested parties;
- periodic review of the company's policy to ensure its adequacy with respect to the company.

KLOPMAN INTERNATIONAL places the Customer at the centre of its universe, building its corporate quality on a number of fundamental pillars:

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- the Customer at the centre of every business activity
- Partners are the company's main resource
- the continuous improvement of the company's performance, also by reducing the costs incurred as a result of non-conforming products.

The management team of KLOPMAN INTERNATIONAL also aims to implement a production process that respects the environment and protects the safety of workers, by committing to:

1. preventing and reducing the environmental impact and the risks associated with operational aspects and hazards, including the prevention of pollution, by directly implementing and enforcing, at all levels of the company's organisation, including external partners, the provisions of the Integrated Management Manual, of the Procedures and of the Operating Instructions;
2. maintaining and ensuring compliance with current laws and regulations, considering them the starting point for undertaking continuous improvements;
3. minimising the risk of accidents or events that are not consistent with normal activities, trying to ensure that the extent of the risk is compatible with the safety of workers, of the relevant population and the environment, and preventing the occurrence of potential emergency situations, ensuring, in any case, that appropriate management procedures are in place.
4. increasing the company's performance over time by reducing the number of reported accidents, injuries, emergency situations and occupational diseases;
5. keeping all processes under control, identifying any problems and managing deviations from the established standards by means of suitable corrective and/or preventive actions, which, if implemented, guarantee the operational efficiency of the processes;
6. ensuring, as far as possible, the optimisation or reduction of the emission of polluting agents into the atmosphere, the improvement of waste management and of the consumption of natural energy sources and raw materials used in the production process;
7. maintaining a high level of external communication, evaluating, from time to time, (where not already required and provided for by current legislation) the need for awareness raising regarding the effects on the environment and safety in relation to the activities carried out;
8. informing, raising awareness and constantly involving staff through participation, training or consultation, so as to ensure that they are active in the implementation process of the Integrated Management System;
9. involving suppliers, third party companies in general and, where possible, customers too, making them aware of environmental issues and the protection and safety of workers, making them an active part in the prevention and reduction of environmental impacts and risks resulting from the activities they carry out;
10. managing documentation, the procurement of goods and services, maintaining technical and organisational changes in an appropriate manner, through the evaluation and proposal of sustainable and also innovative solutions, (where feasible), through the identification of the best applicable technologies, compatible with other company requirements, including those of an economic-financial nature;

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11. constantly monitoring the management of environmental and safety aspects by checking significant environmental impacts and the resulting risks, in order to avoid damage to the environment and to monitor failed accidents for the prevention of workers' health and safety.

The Management Team is committed to promoting the Policy for Quality, Environment, Safety and for the implementation of this Policy, it also annually identifies quantifiable and measurable objectives during the review of the Integrated Quality, Environmental and Safety System, and, therefore, takes on the advisory role for the Quality, Environment and Safety Management Programme, identifying internal and external strategic objectives. During the review phase, the state of these objectives is examined in order to identify any corrective actions necessary to achieve them.

The pursuit of these goals involves, directly and indirectly, the entire company organisation, from the highest level of management down to each employee, according to their level and professional responsibilities, and therefore the active and collaborative involvement of all staff is necessary in order to ensure the quality of the products and the respect for the safety and for the environment.

The responsibility for achieving the required quality for the products manufactured, for safeguarding the environment and for worker safety, is the result of the correct planning and execution of all activities, and involves not only the management, but also all KLOPMAN INTERNATIONAL personnel.

The management hopes to obtain, from all levels, maximum collaboration for the achievement of the objectives set and the consequent consolidation of the position of KLOPMAN INTERNATIONAL in the market.

Frosinone, 9 May 2018

Senior Management

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